Customer Case Study

Mature Services: Helping Seniors Get Back to Work

Customer overview

Mature Services, Inc. provides community-based services to train, motivate, and empower mature job-seekers. The organization maintains active partnerships with employers, which leads to increased opportunities for mature workers.

Based in Akron, Ohio, Mature Services now has eight Mature Services' Employment & Training Solutions Centers throughout the state to provide job training. It also provides temporary and permanent job placement for seniors through its Mature Staffing Systems program.

To date, through its training and job placement services, Mature Services has provided:

- 640,774 hours of community service in Ohio; with
- 1,131 trainees enrolled in part-time work experience programs, which prepare them for employment.

Business situation

Mature Services needed a way to assess the ability levels of individuals enrolling in its training programs. The organization decided to use online assessments, to help mature job-seekers overcome the difficulties they had encountered in taking online standardized tests when they applied for work. In addition, many of the critical skills seniors needed to develop were computer-based.

Solution

When Mature Services looked for an online assessment company, they chose eSkill, because they found that it provided the most flexibility in creating their own tests, and offered a much wider range of subject areas than other online testing companies, as well as flexibility in distribution and reporting tools.

For the past four years, Mature Services has used eSkill online assessments to observe and measure job-seekers' comfort levels with using a computer, as well as their skill levels for specific fields of employment.

Mature Services has used eSkill's extensive database of question to create assessments in the following skill areas, among others.

- Math
- Language
- Microsoft programs
- Graphic design
- Custom content specific to job opportunities

The organization is currently putting together a Customer Service/Call Center program, to use when the next training session starts.
Results and benefits

Individuals who take the eSkill assessments before and after specific Mature Services training programs experience a boost in confidence when they see their improved scores, and this carries through in their willingness and success in future training.

Overall, eSkill offers the necessary tools for Mature Services to develop a specialized learning environment for senior job seekers to improve their skills and be more comfortable in job interview situations. This, in turn, means that they've been more successful in gaining employment in the following fields.

- Front Desk
- Call Center
- Customer Service
- Retail
- Accounts Payable and Receivable
- and many more

To meet funding requirements, Mature Services needed to manage the test centers for each of its eight training facilities separately. Using eSkill’s multi-location subscription, the organization has benefitted from reduced costs overall, while maintaining each center’s independence.

About eSkill

From pre-employment testing to skills gap testing, eSkill’s services are easy-to-use, low-risk, and feature competitive pricing plans so any company can assess as many prospects - and present employees - as needed. From primary work skills to high-level software, eSkill’s bank of 100% customizable, easy-to-create tests offers the largest selection of professional subjects available. Clients are even able to add their own content to quickly and efficiently identify the best talent. Learn more at www.eSkill.com.

About Mature Services

Mature Services provides a diverse range of programs for seniors in Ohio. The Avenues to Recovery program offers services like mental health counseling as well as alcohol, drug and gambling prevention and treatment. The Homecare program provides cleaning, meal preparation, laundry, bathing, shopping and personal care for older adults and individuals with disabilities who need support. In addition, its Supportive Services program helps older adults locate programs they qualify for. The Nutrition program helps provide regularly-delivered meals to older adults at their home or at congregate sites across Summit County, as well as providing emergency food orders to those who are in need. The RSVP Volunteer program provides volunteers ages 55 and older to local organizations such as: the food bank, hospitals, museums and many more community groups to assist with daily operations and special projects.

For more information about Mature Services, go to www.matureservices.org

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